July 2022 SICC Agenda

April 2022 SICC Minutes

Committee Reports:

Data

Executive Steering Committee

Finance

Joint Public Policy and Finance

Parent Institute for Engagement (PIE)

Public Policy

Agency Military Tribal Updates:

OSPI

Dept. of Children, Youth & Families Early Support for Infants & Toddlers (ESIT) Program

State Interagency Coordinating Council (SICC) | Virtual Meeting

Date: Wednesday, July 20, 2022 Time: 9 a.m. – 3 p.m.

Role & Purpose

In order to carry out its mission, the Council shall advise and assist the State Lead Agency, and the other participating state agencies, on a broad range of policy and coordination issues. The SICC will promote an appreciation for the needs of children that have or are at risk for developmental delays or disabilities and will gain an understanding of the services required to address those needs.

Group Agreements

- State your name each time you speak
- Speak slowly– this helps our note-taker and interpreters
- Avoid using acronyms and jargon
- Be patient with one another as we practice Robert's Rules of Order
- Zoom Do's and Don'ts (Will)
- For Technical Assistance, please text Will Moncrease, Jr. at 564-999-0449 will.moncrease@dcyf.wa.gov.

Agenda

Native Land Acknowledgement

9-9:35 a.m. | Welcome & Introductions| SICC Vice Chair E Renae` Antalan

Welcome members, review and approve previous meeting minutes and today's agenda.

9:35-9:55 a.m. | Parent Stories: ESIT Services

The council will hear a family share their experience with receiving ESIT services during the COVID-19 pandemic. Members will have an opportunity to ask questions and gain additional insights.

9:55 – 10: 10 a.m. | Break

10:10 - 10:40 a.m. | PIE Graduation (PIE Cohort IV)

The council will have the opportunity to rejoice with and congratulate PIE graduates as they share their moments of joy and celebrations!



10: 40 - 10:55 a.m. | Break

10:55 a.m. – 11:50 a.m. | System of Payment and Fees Policy (SOPAF) Lance Morehouse, Maryanne Barnes, and Mary Sprute Garlant

Place holder for possible discussion on (SOPAF) and removing parent fees and out-of-pocket expenses. Updates from across the state re: progress, concerns, and challenges.

11:50 – 12 p.m. | Public Comment

The time is set aside for the audience to state comments and share feedback on topics discussed in the morning. If the individual providing comment would like their comment to be included in the meeting minutes, they must provide a written summary to the SICC Chair Darci Ladwig.

12 – 12:30 p.m. | Lunch Break

12:30 p.m. - 1:50 p.m. Committee Updates

The SICC committee chairs will share updates, move motions and/or make recommendations to the council. Council members will have the opportunity to ask questions and discuss topics as may be needed.

1:50 - 2 p.m. Break

2-2:40 p.m. Agency Updates

This is an opportunity for SICC state agency representatives to share insights, request advice/assistance from the council, and make announcements of upcoming events/activities.

2:40 - 2:50 p.m. Public Comment

The time is set aside for the audience to state comments and share feedback on the SICC meeting overall. If the individual providing comment would like their comment to be included in the meeting minutes, they must provide a written summary to the SICC Chair Darci Ladwig.

2:50-3 p.m. | Evaluation & Wrap Up

Members will have an opportunity to share their input on the day and make recommendations for future meeting topics.

Next SICC Meeting:

Wednesday, October 19, 2022 | Virtual

Dept. of Children, Youth & Families Early Support for Infants & Toddlers (ESIT) Program

State Interagency Coordinating Council (SICC) | Virtual Meeting

Date: Wednesday, April 20, 2022 Time: 9 a.m. – 3:30 p.m.

9-9:30 a.m. | Welcome & Introductions

- SICC Vice Chair, E Renae` Antalan welcomed meeting attendees and read meeting agreements
- Will Moncrease Jr., DCYF ESIT Partnership & Collaboration Manager, shared ESIT's Zoom Navigation tips, meeting ddo's and don't's
- Val Arnold, Strategic Innovations Administrator, gave the Native Land Acknowledgement
 - Native Land website: <u>https://native-land.ca/</u>
 - Since Time Immemorial early learning curriculum, here is a link for you to check out: <u>https://www.k12.wa.us/student-success/access-opportunity-education/native-education</u>
- SICC Vice Chair, E Renae` Antalan, went through the SICC member roll call and the SICC members in attendance gave introductions
- The SICC members reviewed and approved the January meeting minutes and April's SICC agenda

9:30-9:50 a.m. | Micro-Training: Shanelle Dodson-Dance | Email: sddance@kingcounty.gov

Shanelle Dodson-Dance gave the SICC members a micro-training on working with interpreters in community meetings, for the SICC members to continue learning about accessibility and ways support accessibility for all: Working with Interpreters During Community Meetings PPT.

Shanelle Dodson-Dance is an Early Support for Infants and Toddlers Coordinator at King County. Her work with Language Access and Family Engagement has opened up opportunities for multilingual/multicultural families to have their voices heard at a systems level.

With the extra time, E Rene` Antalan asked the SICC members: who is your alter ego?

9:50 – 10 a.m. | Break

10-10:35 a.m. | Parent Stories: ESIT Services & PIE Introduction (Cohort 4)

Families shared their experience with receiving ESIT services during the COVID-19 pandemic with the council. Members had an opportunity to ask questions and gain additional insights.

- Vanessa Allen, DCYF ESIT Family Engagement Coordinator, introduced herself and the families
- Kinsey Jackson and shared her story, having her son Milo during the pandemic: *why I got involved in Birth-to-three services*
 - Podcast with Kinsey Jackson & Dr. Ben Lynch on Recurrent Pregnancy Loss: https://education.seekinghealth.com/dgp-episode-15-recurrent-miscarriage/
 - Seeking Health's Optimizing Lives (donation) program: <u>https://www.seekinghealth.com/pages/optimizing-lives-program</u>
 - Milo's Evergreen Health story: <u>https://evergreenhealthfoundation.com/evergreen-gala/beneficiary/milos-story/</u>
- Vanessa Allen shared a video. PIE members, Leslie and Brian shared their story: how they got

Washington State Department of

⁷ CHILDREN, YOUTH & FAMILIES

connected to Birth-to-three services and support they receive to support their 3-year old son Cooper:

[Video] ESIT Family Interview: Receiving Birth-to-Three Services During COVID

With the extra time, E Rene` Antalan asked more of the SICC members: who is your alter ego?

10:35 - 11:00 a.m. | Expanded Medicaid Billing/Funding | Laurie Thomas

Overview of planning, where ESIT is at with expanded Medicaid billing, review of progress and information about other state approaches:

ESIT Expanded Medicaid & Provider Types PPT

No Public Comment

11:00 – 11:10 a.m. | Break

11:10 -11:45 a.m. Committee & Agency Updates

The SICC committee chairs shared updates verbal to the council:

- Cindy Carroll, Public Policy Committee (RE Medicaid billing)
- Dr. LTD Tolson, Military (RE Medicaid billing rules and reimbursement)
- Robert Solano, no updates
- Laurie Thomas, ESIT Over Three: Bridge for Summer Birthdays Stakeholder Engagement Plan Phase 1
- Jen Chong Jewell, SEAC

11: 45–11:50 a.m. Public Comment: Request

How to access SICC materials in advance as an audience member: agenda, minutes, packet. Contact Will Moncrease at <u>moncrease@dcyf.wa.gov</u> to be added to SICC attendee DL for materials.

11:50 a.m. - 12:05 p.m. | Evaluation & Wrap Up

SICC Vice Chair, E Renae` Antalan, called on each SICC Members to share their input, share their takeand there was more discussion on barriers that families continue to encounter billing services and Medicaid. Members made recommendations for future meeting topics and continued work.

Next SICC Meeting:

Wednesday, July 20, 2022 | Virtual

Data Committee Report

Date: 6/1/2022
Chair/Vice Chair: Chair, E'Renae Antalan, Co-Chair Lisa Greenwald
DCYF ESIT Staff Liaison: Enter name of liaison
of Members: 10 members present
Recruiting: □ No ⊠ Yes
If yes, please describe type of membership recruiting for (i.e. parents, providers, region, etc.):
We recently recruited for additional members and will be contacting the applicants in the next week.

of Meetings Since Last SICC: 4

Topics Covered: In addition to ongoing data review (specifically the 618 data that is being reported to our federal partners).

Committee Progress to Date: We have engaged with several school districts and are looking to continue our conversations, brainstorming and problem-solving with our district partners to be able to propose possible solutions to the ESIT State Office.

The Data Committee would like to thank Angie Ahn-Lee for her commitment to our work over many years and wish her a wonderful retirement.

Committee Challenges or Obstacles: The data committee has focused its work on the ongoing challenges associated with child transitions from Part C to Part B.

Recommendations to the Council, if any:

Motion #1: N/A



Executive Steering Committee Report

Date: 6/24/2022 Chair/Vice Chair: Darci Ladwig, SICC Chair E Renae` Antalan Vice Chair DCYF ESIT Staff Liaison: Will Moncrease # of Members: 10 Recruiting: ⊠ No □ Yes If yes, please describe type of membership recruiting:

of Meetings Since Last SICC held on April 20, 2022: 1

Topics Covered:

• SICC Finance Committee currently meets second Wednesday of every month. The committee's summer series is held jointly with the SICC Public Policy Committee.

• The Finance Committee Chair is stepping down from the role effective July 1st but will continue to serve on the committee;

• The Vice Chair is temporarily filling in as Chairperson;

• Darci, as the SICC Chair, will be gathering information to support a new appointment for the Finance Committee Chair in the upcoming weeks.

- Reminder that new SICC members need to select a committee that they will be serving on ---
- Finance Committee needs representatives from the Council;
- Reminder that Committee Chairs must be a SICC member.

• Vision Statement for SICC Finance Committee: Finance Committee Vision: To build and maintain a sustainable system for early intervention that supports streamlined, equitable funding of services for infants, toddlers, and their families and promotes best practice in early intervention.

Registration will open soon for the Family Leadership 2022 Conference taking place October 18 – 20 in Washington, D.C. and virtually.

As always, you can also go to the familyleadership2022.org website for all Conference updates and current information.



Finalized Date: July 13, 2022 ESIT State Interagency Coordinating Council Approved for submission by Darci Ladwig, SICC Chair & E Renae` Antalan, Vice Chair

Finance Committee Report

Date: 7/13/2022 Chair/Vice Chair: Magan Cromar (Chair) and Alicia Skelly (Vice Chair) DCYF ESIT Staff Liaison: Val Arnold # of Members: 10 members & 3 consultants Recruiting: ⊠ No □ Yes If yes, please describe type of membership recruiting : Not applicable.

of Meetings Since Last SICC held on April 20, 2022: 3 Meetings: May 11, 2022; June 8, 2022; and July 13, 2022. The next scheduled meeting: August 10, 2022.

Topics Covered: The topics addressed across the three meetings include Final Review ~ FFY 2022 IDEA Part C Federal Grant Application; IDEA Part C Grant Application and Section III Budgets; and Joint Public Policy and Finance Committee Priorities [Protect ability for providers to bill private and public insurance for services; Increase and sustain federal and/or state funding with maximum amount passed through to direct services to offset reduction in family out of pocket revenue; Address and reconcile insurance requirements for collecting co-pays and deductibles including the False Claim Act]; Legislative Updates provided by Mary Sprute, GACE Public Policy Analyst; Fiscal Impact Survey Analysis; and Debriefing on Status of Special Conditions Proposed by President Biden's FFY 2023 Budget Proposal.

Committee Progress to Date: The committee successfully navigated the topics identified above and continues to benefit from strong member engagement across regular and joint special committee convenings. Agenda topics drafted for August's agenda include Review of State Lead Agency IDEA Part C Fiscal Monitoring Requirements, Single Line of responsibility Expectations, and Fiscal-related Resources and Updating of the Six-Agency Financial Responsibility Inter-Agency Agreement.

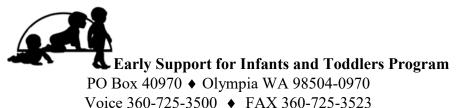
Committee Challenges or Obstacles: The Finance Committee continues to jointly collaborate with the Public Policy Committee to address development and recommendations for an advocacy-based legislative decision package, with support from DCYF, to seek supplemental state funding in support of ending parent pay for receipt of services under Part C of IDEA. Parking lots topics identified during the previous quarter's Special Budget Session (March 14, 2022) continue to be elevated for future meetings; these included the need for expanded public awareness activities, the need to support stability at the local service level, and increasing costs of technology.

Motion(s): None at this time.



Finalized Date: July 13, 2022 ESIT State Interagency Coordinating Council Approved for submission by Alicia Skelly, Vice Chair on behalf of Magan Cromar, Chair

Back to table of contents



ESIT@dcyf.wa.gov

SICC Joint Finance & Public Policy Committee Meeting Agenda

Date: 7/13/2022

Time: 2:30 p.m. to 4:00 p.m.

Location or On-line Format: Zoom

Committee Chairs: Magan Cromar & Cindy Carroll Vice Chairs: Alicia Skelly & Mike Stewart

Note-Taker: Val Arnold & Tammy McCauley

Finance Committee Vision: To build and maintain a sustainable system for early intervention that supports streamlined, equitable funding of services for infants, toddlers, and their families and promotes best practice in early intervention.

Finance Members: 🗆 Magan Cromar – Finance Chair 🗆 Alicia Skelly – Finance Vice Chair 🗆 Renae Antalan – SICC Chair 🗆 Maryanne Barnes 🗆

Rene Denman 🗆 Kathy Fortner 🖾 Gavin Hottman 🗆 Jessica Lee 🗆 Ken Bronstein 💭 Carrie Schilperoort 🖾 Shauna Schmerer

PPC Members: Cindy Carroll – PPC Chair CMike Stewart – PPC Vice Chair Renae Antalan – SICC Vice Chair Rene Denman Kathy Fortner

Darci Ladwig – SICC Chair Mimi Siegel Whitney Stohr Kris Ching

Consultants: Mike Stewart Mimi Siegel Catheryn Tames

ESIT State Staff: Val Arnold Tammy McCauley Laurie Thomas Mary Sprute Garlant

<u>Guests:</u>

Time	Activity/Topic	Desired Result	Documents/Notes/ Action Steps
2:30pm – 2:35pm	Roll Call & Check-ins Identify Attendees in Chat Box (Name, Role on SICC, and Community) Recruitment for Chair Person [Cindy & Alicia]	Committee members recognize new and continuing members and check-in.	
2:35pm-	Minute Approval		
2:40pm	[Cindy & Alicia]		
2:40pm –	Emerging Issues/Concerns	Members will have an	





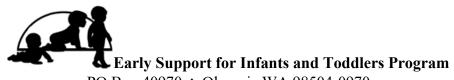
PO Box 40970 Olympia WA 98504-0970

Voice 360-725-3500 FAX 360-725-3523

ESIT@dcyf.wa.gov

2:45pm [Cindy & Alicia] opportunity to bring forward					
liciaj	opportunity to bring forward				
	Members will have an	PDF			
venue & Expenditure Reports					
estions for Laurie:		USDOE Summary FFY 2023 Budget Pro			
arents have no out of pocket expenses, how					
		PDF			
u	resulting wonderings.	Expanded			
-		Medicaid.pdf			
	. x C				
e .					
· •					
-					
-					
-					
vices for all children statewide?					
onsent to bill insurance still needed if					
	Leadership Office Updates: venue & Expenditure Reports estions for Laurie: arents have no out of pocket expenses, how l we keep from losing insurance billing? We d to include legislation that allows us to tinue to bill insurance without parent cost ticipation. This is big. It is a very important o that I am afraid will be lost. a on the cost of evaluations and eligibility ermination, pre IFSP costs at is being written off? There seems to be parity between what providers are writing off using uncompensated care funds to cover. at will it take to replace revenue lost if) ents have no out of pocket costs including all insurance billing, copays, deductibles, nsurance, SOPAF sliding fee scale monthly ments/ at do the statewide provider rev/exp reports us about the cost to do business mparison of Medicaid reimbursement to vate insurance. at would it take to fund comprehensive vices for all children statewide?	Leadership Office Updates: venue & Expenditure Reports estions for Laurie: arents have no out of pocket expenses, how arents have no out of pocket expenses, how we keep from losing insurance billing? We d to include legislation that allows us to tinue to bill insurance without parent cost ticipation. This is big. It is a very important to that I am afraid will be lost. a on the cost of evaluations and eligibility ermination, pre IFSP costs at is being written off? There seems to be parity between what providers are writing offi- using uncompensated care funds to cover. at will it take to replace revenue lost if ents have no out of pocket costs including all insurance, SOPAF sliding fee scale monthly ments/ at do the statewide provider rev/exp reports us about the cost to do business mparison of Medicaid reimbursement to vate insurance. at would it take to fund comprehensive vices for all children statewide?			





PO Box 40970 Olympia WA 98504-0970

Voice 360-725-3500 FAX 360-725-3523

ESIT@dcyf.wa.gov

	eliminating parent fees?		
	[Laurie Thomas, ESIT Program Administrator]		
	ESIT State Leadership Office Follow-Up & Updates:	Members will have an	
2.05 mm	SOPAF questions from Contractors	opportunity to further	
3:05pm –	🖊 Information gathered by Gavin	discuss results of the Fiscal	
3:25pm	🖊 Fiscal Impact Study Workgroup	Impact Survey.	
	[Val Arnold/Alicia Skelly/Tammy McCauley]		
	Out-of-Pocket Fees & Legislative Priorities	Members will have the	Recommendations from June:
	븆 White Paper	opportunity to discuss next	Need to consider the cost for
	📥 Next Steps?	steps.	services vs what is reimbursed
	[Cindy Carroll]		by Insurance & MAA Need to consider the definition
			of the Child Count for billing so
			that a child is counted in the
			same month that services were
	Fillaltor		provided rather than previous
2·25nm -			month.
3:25pm – 3:45pm			Need proposals to DCYF by
5.45pm			August
			Convene the Fiscal Impact
			Study Task Force prior to the
			July 13 th Joint Committee Mtg Schedule a data study session
			during the July 13 th joint mtg.
	*		Invite all Committee members,
			task group members, advocacy
			groups.
			Schedule a LEAF mtg for early





Voice 360-725-3500 FAX 360-725-3523

ESIT@dcyf.wa.gov

		August			
	comments.				
	Members confirm	Items for next Agenda:			
ıst 10, 2022	availability and forecast				
pm – 4 pm	topics.				
Finalfor commu					
y nii	t 10, 2022 m – 4 pm	Sprute, GACE]opportunity to hear updates, discuss, and offer comments.ng for Next Meeting t 10, 2022 m - 4 pmMembers confirm availability and forecast topics.			

Washington State Department of **CHILDREN, YOUTH & FAMILIES**

Parent Institute of Engagement Report

Date: 7/13/2022 Chair/Vice Chair: DCYF ESIT Staff Liaison: Vanessa Allen # of Members: 7

Recruiting: \Box No \boxtimes Yes

If yes, please describe type of membership recruiting : The Early Support for Infants and Toddlers (ESIT) program is recruiting for the Parent Institute for Engagement (PIE) program. PIE is a 12-month leadership program for parents and caregivers of children who have received early intervention services through ESIT. We will help you build your skills and allow you to become better leaders, advocates, public speakers, and active members in your state.

If you are interested in this opportunity, please submit an application by Aug. 1, 2022. We will notify selected individuals the week of Aug. 8 <u>Download the flyer here</u>

English Link <u>Hindi Link</u> <u>Vietnamese Link</u> <u>Chinese Link</u> <u>Spanish Link</u> <u>Arabic Link</u>

of Meetings Since Last SICC held on April 20, 2022: 1

Topics Covered: Graduation Ceremony: Do's and Don't's. Family-Centered Practice Group by Jessica Baffoe, Quality Improvement Specialist she present on the tool, walk through the tool with PIE, and answer questions. She provided a copy of the tool so PIE could look at more indepth on their own time as well as link to a survey with some generalized questions about the tool's usability.



Finalized Date: July 13, 2022 ESIT State Interagency Coordinating Council Approved for submission by Vanessa Allen, ESIT Family Engagement Coordinator

Public Policy Report

Date: 7/18/2022 Chair/Vice Chair: Cindy Carroll (chair)/Mike Stewart(vice chair) DCYF ESIT Staff Liaison: Tammy McCauley # of Members: 12 members and 2 consultants Recruiting: □ No ⊠ Yes If yes, please describe type of membership recruiting for (i.e. parents, providers, region, etc.): Continuing to seek members that may wish to continue a subcommittee for interpreting challenges and processes.

of Meetings Since Last SICC: The Public Policy Committee met jointly with the Finance Committee on May 11th, June 8th and July 13th. We will meet again on August 10th. Additionally, it was recommended that a LEAF committee convene in early August to support legislative priorities.

Topics Covered:

Fiscal Study Workgroup – Continuing to analyze data around effects of "no out of pocket fees for families". Additional data is being gathered by way of provider interviews. Following the Federal Budget and how it relates to services. Ripples and effects of the pandemic on services. Following expanded Medicaid concepts and continuing to receive updates from Laurie Thomas and will be poised to act when needed. Mary Sprute continues to update the group on legislative priorities.

Committee Progress to Date: Due to the overlapping nature of agenda topics it was determined that the PPC and Finance Committees would join over the summer months and for the next three consecutive meetings. The group continued to discuss the ramifications of losing copays and deductibles. Review of the Fiscal Study Workgroup included an understanding that depending on your experience billing and the payer mix of the community, there are difference in the loss of revenue when implementing "no out of pocket costs" for families. The group recently progressed in their thinking to, "how can we move forward in a way that impacts ALL providers in the system" and in a way that maximizes reimbursement. Discussions about the BEA rate and seeking reimbursement for 12 months of the year began. While these are not old concepts, the team is really digging deep to make sure any legislative ask will be fruitful and incur the biggest revenue for all in the system so that we may continue to provide supportive services to all children in Washington state. Having advocacy partners at the table from WeeCare and ECDAW have created a supportive energy in the system. Lance Moorehouse and Maryanne Barnes are working on legislative priorities to be shared at upcoming meetings.

Committee Challenges or Obstacles: To fully understand the cost of ESIT services and to prepare for any future legislative fiscal requests, the committee is seeking to answer some of the following questions. Obstacles to these questions include time and resources to gain the answers. These questions were posed to ESIT, however, specific answers would necessitate



Original Date: July 18, 2022 Approved for distribution by Cindy Carroll, Chair & Mike Stewart, Vice Chair clarity on some of the wording and possible additional surveys.

- If parents have no out of pocket expenses, how will we keep from losing insurance billing?
- How can we assure that all legalities around billing are honored and that we can discontinue copays and deductibles within contractual relationships with insurance agencies? The committee requests written assurances.
- Data on the cost of evaluations and eligibility determination, pre IFSP costs
- What exactly is being written off? There seems to be disparity between what providers are writing off or using uncompensated care funds to cover.
- What will it take to replace revenue lost if parents have no out of pocket costs including all the insurance billing, copays, deductibles, coinsurance, SOPAF sliding fee scale monthly payments?
- What do the statewide provider rev/exp reports tell us about the cost to do business?
- Comparison of Medicaid reimbursement to private insurance.
- What would it take to fund comprehensive services for all children statewide?

Recommendations to the Council, if any:

No Motions at this time.

Corrected Version: Special Education Monthly Update June 2022



Washington Office of Superintendent of Public Instruction sent this bulletin at 06/14/2022 03:45 PM PDT

Read full updates and information from OSPI here.



Special Education Update

June 2022

Early Childhood Special Education (ECSE)

DCYF ECEAP Partner Resources:

Check out the latest updates on Early Childhood Special Education. Topics include:

Government to Government Training

June 22 8:30 am-12:30 pm

This training explores tribal sovereignty, tribal governments and local tribes. This training is for all ECEAP providers, and contractors who subcontract with tribes and is especially helpful for programs that serve tribal children or partner with local tribes.

Training Zoom Link

Complex Needs Grant

The Complex Needs Grant for the 2022–23 funding year closed on May 6, 2022. DCYF received 42 grant applications totaling \$8 million. The DCYF grant scoring team is currently reviewing applications for awards. Applicants will be receiving their award letters soon. The funding will be in the ECEAP service area contracts this year. Questions about the ECEAP Complex Needs Grant can be directed to dcyf.ecap@dcyf.wa.gov.

National Partner Resources:

Early Childhood Technical Assistance Center: Making Sound Preschool Least Restrictive Environment (LRE) Decisions

The Individualized Educational Plan (IEP) process includes requirements and actions that ensure IEP teams have the information needed to discuss and consider access to and participation in high-quality inclusive settings for every young child with a disability during IEP placement discussions. <u>The Making Sound Preschool LRE Decisions</u> <u>document</u> lists important actions in the IEP development process along with guiding principles and practices that should inform placement decisions for young children with disabilities.

Read more

Culturally Responsive Practice as a Strategy for Diversifying the Educator Workforce

<u>Culturally Responsive Practice as a Strategy for Diversifying the Educator Workforce</u>, a resource from the **Comprehensive Center Network (CCN)** shows the importance of having racially diverse educators. A panel discussion at a town hall event focused on the importance of culturally responsive pedagogy, practices, and culture in recruiting, preparing, retaining, and supporting a racially diverse educator workforce. Dr. Gloria Ladson-Billings, renowned researcher and educator, moderated the panel of youth of color.



Privacy Policy | Cookie Statement | Help