

## Selected Findings 2015

Based on responses from 69 supervisors and 232 home visitors from around the country...

What is the average length of time Supervisors and Home Visitors have been in their roles?



Supervisors - 50 months



Home Visitors - 48 months

59% of home visitors participated in weekly supervision meetings

## Reflective Supervision



87% of supervisors use a reflective supervision approach

## Supervisors and Reflective Supervision

65% of supervisors received training



86% of supervisors feel knowledgeable about the reflective supervision approach



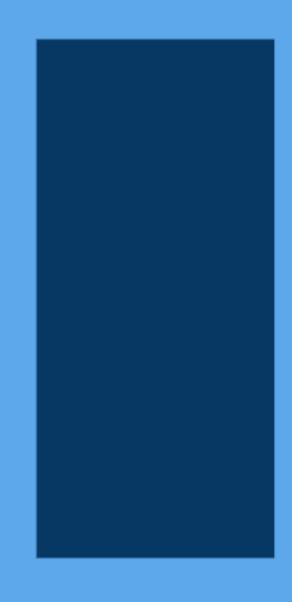
86% of supervisors feel comfortable using the approach



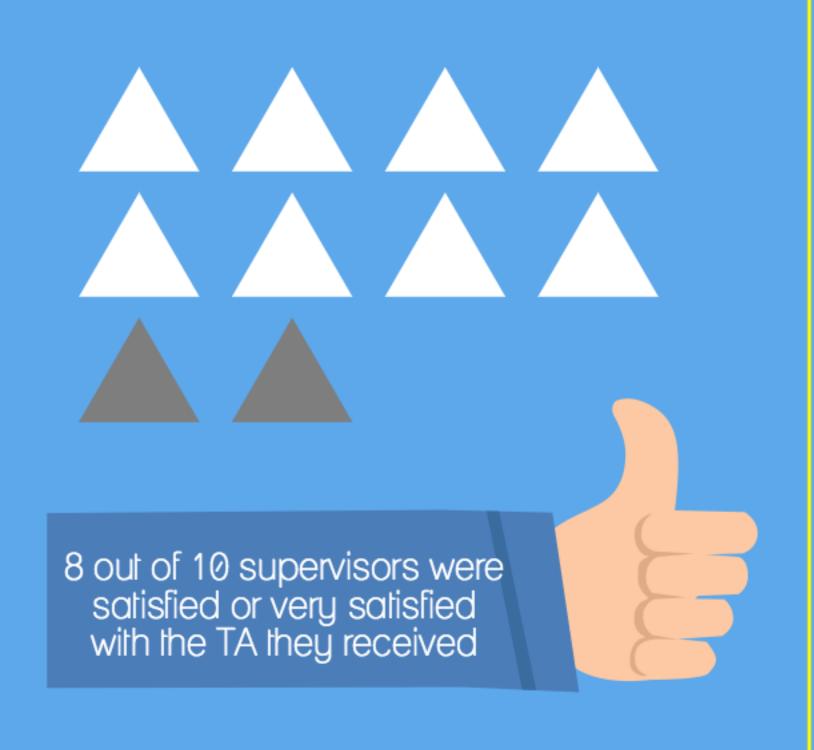
74% of supervisors were satisfied with the quality of supervision they provided

78% of home visitors were satisfied with the quality of supervision they received





Supervisors Home Visitors



## Who Receives TA and Support from External Sources?



How do home visitors feel about their skills?



89% report having developed the necessary skills to serve families well by their experiences in the field



71% feel they know how to increase family retention and interest



77% feel they have enough training to deal with most home visiting situations



88% feel confident in their abilities to implement new strategies suggested by their supervisor



87% report they can accurately assess whether plans require modification if a family has difficulty implementing